

## BWIS Meeting Agenda and Minutes – September 26, 2023

### 1. Welcome

### 2. General updates

- a. BWIS sponsored craft table at BERA's Trunk-or-Treat – Jenn and Sam
  - i. Plan for ~50 kids, ages 2-12
  - ii. Two 30-minute blocks for crafts
- b. BWIS Fall Membership Drive
- c. Healthfest speaker – Breast Cancer Awareness
  - i. <https://www.maurerfoundation.org/we-need-your-support/request-breast-health-program-breast-cancer-seminar/>
  - ii. Speaker reserved for a virtual presentation on **October 30<sup>th</sup>, 12 pm**
- d. Social media guidelines documentation – Jenn
- e. Award/scholarship processes documentation – all award officers
- f. BWIS mugs – Thank you Janine!
- g. Tech speakers in FY24
  - i. Include more tech-related speakers in the speaker series
  - ii. Reach out to Vivian, Jenn, or Jessica with nominations
- h. Support BNL ERG's – HHG events all month
  - i. Scholarship awards ceremony in two weeks
  - ii. Piñata making night, salsa dancing night, and food tasting event to come!
- i. Please update BWIS Drive and Teams with documentation!
  - i. Sharepoint: [BWIS MAIN FOLDER](#)
- j. Workday rollout resources and possible presentation
- k. Lab Demographics available through DEI office:
  - i. <https://www.bnl.gov/diversity/demographics.php>

### 3. Awards

- a. Fowler Award Ceremony – 2<sup>nd</sup> week in October?
  - i. Reach out to lab director to reschedule due to scheduling conflicts
- b. Thank you to all who helped and supported the Goldhaber and Chasman Awards!

### 4. Upcoming events

- a. Speaker Series (all virtual):
  - i. **October 19, 2023 at 4:00 PM - Valerie Ashby**
  - ii. **November 16, 2023 at 4:00 PM – Tracy Johnson (UCLA)**
  - iii. **December 7, 2023 at 3:00 PM – Andrea Dessen (IBS, France)**

### 5. Other updates

- a. Treasury updates – Kelly Anne, Loralie
  - i. Expenses for Trunk-or-Treat

### 6. One enERGY summit recap

- a. Diversity lineup exercise – upbringing, birth order, background, etc can shape your perceptions
- b. Mindsets – feeling sense of obligation toward the employer can be the most taxing
- c. Role of ERGs
- d. Barriers to accessibility
- e. Main takeaways
  - i. Increase collaborations among ERGs
  - ii. Resources for childcare
  - iii. Resources for hybrid workers
  - iv. Executive representation